

Alok Narain

Co-founder & Director



Certifications

- ✓ Lumina Spark Practitioner
- ✓ LEGO SERIOUS PLAY Certified facilitator
- ✓ Enneagram based Leadership Coaching
- ✓ The Art of Enneagram Typing & Training
- ✓ Bringing Out the Best in Yourself Train the Trainer -Enneagram based
- ✓ TIFF(Temple Index of Functional Fluency) Licensed Provider
- ✓ Transactional Analysis (TA 101)
- ✓ Occupational Testing, OPQ, DISC, MBTI (As user)
- ✓ Appreciative Inquiry, GRC,
- ✓ Integral Coaching

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Leader Profile

Alok is Emergence Learning's Co – founder & Director and leading the company in helping build leadership, solve for real business challenges and find solutions relating to ground realities for our clients.

Alok has more than three decades of Leading Learning and human resources functions across various industries. He previously served as Co-founder & Director for Stratemis HR technologies and CHRO for Quattro Group of companies and has held various executive roles at Convergys, Airtel, Siemens. Earlier in his career, Alok also took the assignment of teaching at the Institute of Hotel Management, PUSA, Delhi for a few years.

Alok's diversified experience has enabled him gain immense knowledge and understanding in core aspects of HR, Technology and Learning. As an seasoned HR professional, Alok had the opportunity to contribute in building People Practices in this industry and has effectively used brilliant new applications and developments to drive changes across the organization. His special focus has been on Training, Learning and Development processes and practices.

Alok's coaching philosophy-"Learning to experience and work with emotions is just as important as accomplishing excellent results."

Through the application of tools such as TIFF and Enneagram, Alok has partnered with Business Leaders in enhancing their emotional literacy thus leading to an increased level of effectiveness in working with their respective teams . Alok has been a coach to Entrepreneurs, Biz /Functional Leaders in medium to larger corporates in the last few years.

A Harvard case study titled "Reviving the One-Woman Campaign - Addressing a Clogged Leadership Pipeline" was released in January 2020 and was based on the work he had done for fostering an inclusive environment for women with his learning head at Quattro.

He is the curious kinds who loves to travel, see new places and reads. His favourite books are Catcher in the Rye, The Little Prince, Mr. God, This is Anna, To Kill a Mocking Bird. See we told you, he is a curious one. He is known in the circles as a "Mentor" as he enjoys helping others find their way through challenging times.

Outside of work, he volunteers to work with young adults on projects around the themes of sustainability, environment. His favourite quote is -When in crisis, double the cool! Did we mention he is called Mr Cool too!!

Areas of Expertise

- CXO Coaching
- Navigating career change points
- High Performance Coaching
- Building leadership presence
- Building high performing teams
- Building Culture

Industry Experience

Logistics ,IT/ITES, Infrastructure, Media, Hospitality, Auto